# Negotiating in Agriculture

MEGAN N. HUGHES, PHD





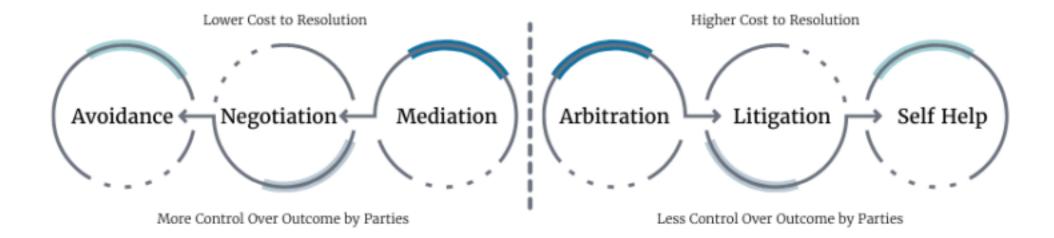
#### What is a Negotiation?

"When two or more parties with different interests come together to reach a mutually acceptable agreement"





#### **Conflict Resolution**



https://harmoniousresolutionsllc.com/conflict-continuum/





#### Why Negotiate?

- Each party brings different resources
- Use partnerships to bring those resources together to create value
- Distribute the value among parties through negotiation

(Smutko, 2023)

**Agricultural Economics** 

KANSAS STATE

UNIVER



#### Well-Negotiated Lease

- Sets the foundation for a successful landlord-tenant relationship
- Protects interests of both parties
- Reduces the potential for disputes and legal issues





# Preparing for Negotiation





#### Framework

Rights	Responsibilities	Risks	Rewards		

(Richard Brown, Alpha Harvest Inc)





#### Understand Yourself

- Define success
- What are your interests?
- Determine your **BATNA** and **walk-away point**
- Identify major issues related to your goals
  - Bargaining mix





#### Understand the Other Parties

- What might their interests be?
- What are some options that might satisfy both their interests and yours?
- Counterparty due diligence:
  - Ability to keep terms of lease
  - Willingness to keep terms of lease





#### Context of the Negotiation

- Decide who should be on your team
  - What resources do they bring?
- Who is on the other team?
- Consider other factors
  - Deadlines
  - Time limits





#### Plan the Process

- Agenda
  - Agree on what will be negotiated
- Location
- Track what is agreed to
  - Term sheet
- What happens if negotiations fail?





#### Term Sheet

- Use to facilitate negotiation
- Track key terms of the lease
- Non-binding

Term Sheet
Term of Lease
Rent
Responsibilities of parties
Farming Practices
Insurance
Default Provisions





#### **Default Provisions**

- Define a default
- Notification
- Cure period
- Remedies

(Richard Brown, Alpha Harvest Inc)





### Prepare to Open Negotiation

- Set achievable targets
  - Trade-offs and throwaways
- Consider your opening offer
- Framing of message
- Communication





# Strategies in Negotiation





#### **Communication Strategies**

- Active listening
  - Empathy
  - Open-ended questions
  - Identify themes
- Avoid reactive listening
- Focus on interests
  - Look for overlap that help you move towards resolution
  - Frame discussion in terms of the future relationship





## Other Tips

- Communicate as often as necessary
  - Be clear in communication preferences
- Include clause for mediation of disputes
- Barter for reasonable discounts
- Share the budget
- Be realistic







## Remember the negotiation process is about building trust for a successful long-term relationship.





# Assessing Success





#### Assessing Success

- Did you meet your primary objectives?
- How does the agreement compare to your **BATNA**?
- Do both parties benefit from the agreement?
- Did the negotiation strengthen the relationship between parties?





## Cash Rental Rates







- Tenant's residual method
  - Estimate of breakeven cash rents
  - Estimate income (crop yields & prices, govt payments)
  - Subtract out estimated expenses
- Breakeven rates expected to drop significantly
  - NFI estimates down
  - Realized rates are going to be sticky
- KSU projections by Dr. Gregg Ibendahl





#### Non-Irrigated Cash Rental Rates

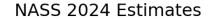
		KSU	NASS		
EAST	Northeast	127	123		
	East Central	67	72		
	Southeast	52	57		
CENTRAL	North Central	89	75		
	Central	56	56 58		
	South Central	42	47		
WEST	Northwest	67	59		
	West Central	59	47		
	Southwest	45	38		

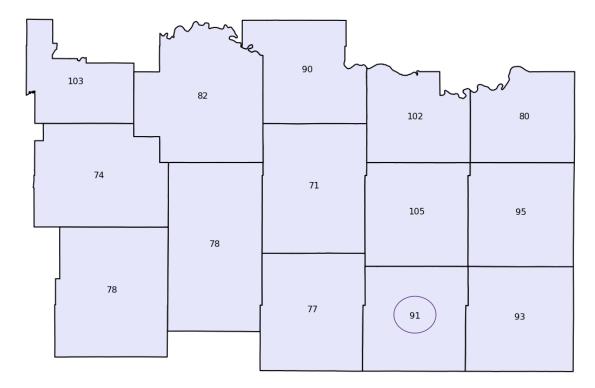






#### KSU 2024 Projection





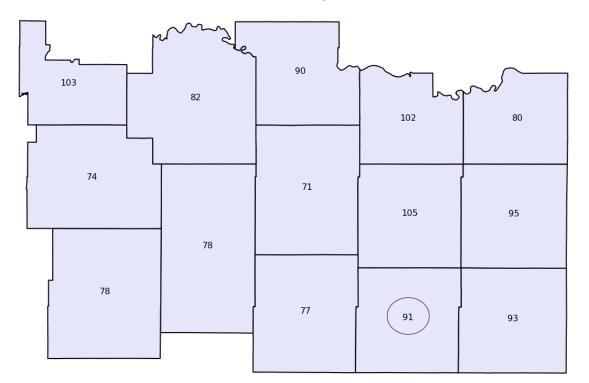


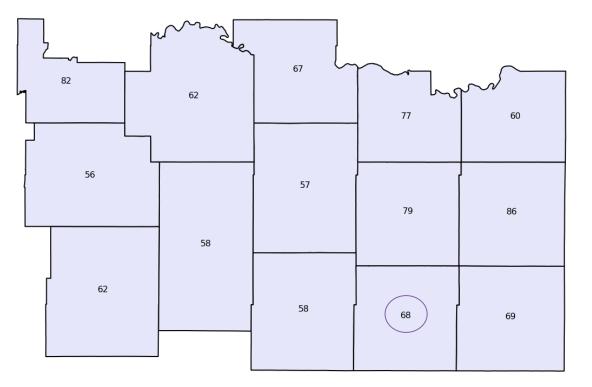


#### 2024-2025 East Central Region

#### KSU 2024 Projection

KSU 2025 Projection









#### NASS 2024 Pasture



2024 Pasture Cash Rent Paid Per Acre Kansas



Cheyenn \$16.50		wlins 6.50	Decatur	Norton	Phillips \$20.50	Smith \$26.50	Jewell \$27.50	Republic \$31.50	Washing \$30.00		Nemaha \$38.50	Atc	Doniphan \$44.50 chison	
Sherma \$18.50		omas 18.50	Sheridan	Graham \$19.00	Rooks \$20.00	Osborne	Mitchell \$26.50	Cloud \$38.00	Clay \$26.00		watomie 27.50	ckson Jeff	Leav	enworth 29-00 Wyandotte
Wallace \$14.50	Log \$12		Gove \$18.50	Trego \$15.50	Ellis \$17.00	Russell \$18.50	Lincoln	Ottawa \$32.00 Saline	Dickinso \$29.50	\$29.50			Douglas \$28.50	Johnson \$31.50
							Ellsworth \$19.50	\$31.50		Morris \$36.00	Lvon	Osage \$27.50	Franklin \$29.00	Miami \$29.50
Greeley	Wichita \$11.50	Scott	Lane	Ness \$16.50	Rush \$14.50	Barton \$23.00	Rice \$20.50	McPherso \$27.00	n Mari \$27.0		\$29.00	Coffey \$26,50	Anderson	Linn \$33.50
Hamilton \$11.50	Kearny \$10.50	Finney \$13.00		Hodgeman \$14.00	Pawnee \$17.50 Edwards	Stafford \$17.00	Reno \$20.00	\$2	arvey 26.00	Butler	Greenwood \$28.50	Woodson \$31.50	Allen \$28.50	Bourbon \$30.50
Stanton \$10.50	Grant	Haskell	Gray \$15.00	Ford \$14.00	\$19.00 Kiowa \$14.00	Pratt \$16.00	Kingmar \$19.00	n	dgwick	\$25.50	Elk	Wilson \$26.50	Neosho \$29.00	Crawford
Morton \$11.00	Stevens \$10.50	Seward \$9.60	Meade \$12.00	Clark \$11.50	Comanche \$11.50	Barber \$14.00	Harpo \$18.5	er Su	mner 7.50	Cowley \$20.00	\$22.50 Chautauqua \$17.00	Montgome \$22.50		Cherokee \$37.50





#### Thank You!

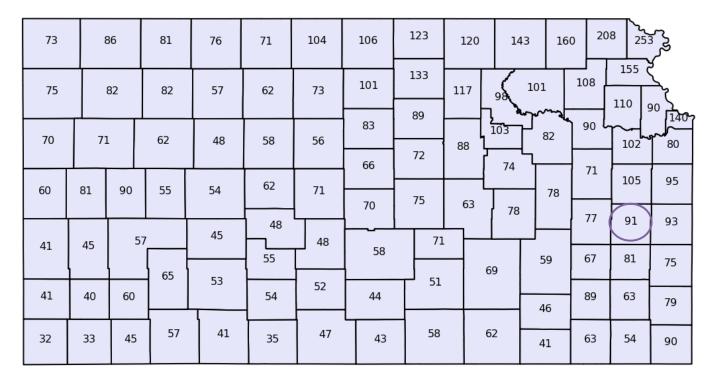
#### DR. MEGAN HUGHES MNHUGHES@KSU.EDU





#### KSU 2024 Projection

KSU 2024 Projection

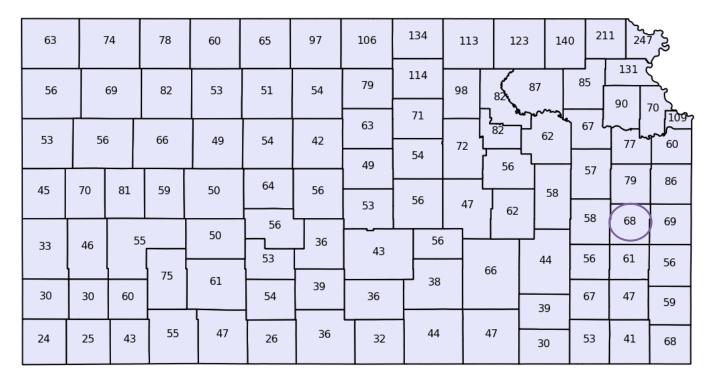






#### KSU 2025 Projection

KSU 2025 Projection

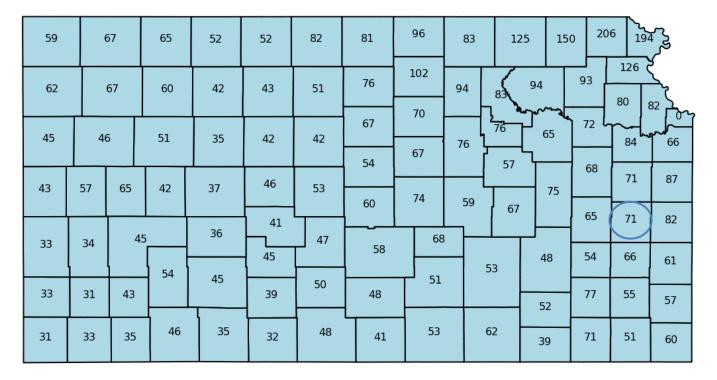






#### 2024 NASS Estimates

NASS 2024 Estimates







#### 2023 NASS Estimates

NASS 2023 Estimates

